

**Saint Michael and All Angels Episcopal Church**  
**Vestry Meeting**  
**September 21, 2025, 12:30PM**  
**Church Pavilion**

**Present:** Rector's Warden: Patrick Reilly; Vestry Warden: Barbara Koenig; Vestry Members: Diane Taylor, Michiel Bourdrez, Daniel Ferguson, Bruce Roach, Chris Alvarez, Riley Huston, Katie Rooney, Jennifer Hanson, Sherry Kircher, Sue Redfern-Campbell, Jack Knight; Clergy: Mike Angell, Simone Drinkwater; Officers: Evelyn Hanneman, Treasurer  
**Not Present:** Judy Fifield, clerk.

The Vestry gathered for lunch and fellowship at 12:30PM.

**Call to Order**

The meeting was called to order at approximately 12:40 pm. A quorum was present.

**Opening Prayer & Vestry Covenant**

The meeting opened with prayer.

Approval of Minutes of the August 17 meeting

Minutes of the August 17 meeting were approved.

**Reports**

Finances

The August financial report and narrative explanation were sent out in the vestry read-ahead materials.

Evelyn went over the financial report. There was discussion of:

1. Changes to the MOU involving the financing of Simone's salary, which Mike explained.
2. The annual audit is complete, at a cost of about \$1K more than budgeted.
3. The school's budget has been revised.
4. The Food Pantry has recently received three large donations. It was noted during discussion that the Roadrunner Food Bank delivery drivers were very impressed with the CSM volunteers' work and the scope of our service. There was a question about the donors to the pantry, and Evelyn gave some background on the donors. Two were individuals who have previously supported the food pantry, and one is a private foundation. There was discussion about our relationship with this foundation.
5. It was noted that there is a deficit in the budget of \$121K. Part of this is from our finally being fully staffed. The thinking is that much of the deficit will be made up by the end of the year, due to the fact that many pledging members fully fund all or much their pledges at the end of the year. Mike talked about the difference in income due to changes in investments, which has created different revenue for this year compared to last.
6. There was discussion of the school's budget. Discussion included:
  - a. Mike clarified the difference in revenue from tuition vs money coming from the state. He noted that this might change as Governor Lujan-Grisham's new initiative about state Pre-K funding takes effect.
  - b. We are budgeting a deficit with the school, and several points were made about that:
    - i. It's less than the deficit we had been running previously.

- ii. We are not fully enrolled, and not fully staffed.
- iii. There is interest in fundraising. The School Advisory Committee is taking the lead on this.
- iv. We may close the deficit with just the new funding from the state.
- c. We will probably have a tuition increase soon, but we are still very competitive relative to the wider market. It was noted that our chapel program happens outside of instructional hours, which is necessary since we're receiving state funds.
- d. Barbara asked if perhaps the school leadership could meet with the vestry at some point.
- e. Barbara asked about increases in health insurance costs that are anticipated nationwide. Teachers are currently in the diocesan plan. Our plans are already expensive, with so many insureds over age 60. If more AAEDS teachers join, we may be able to shop our own plan for them, though the teachers are also in an expensive demographic relative to health insurance.
- 7. Concern was raised about having both a church and a school deficit.
- 8. There was discussion of stewardship in general, including how to engage new members and the newcomers class in stewardship education.
- 9. Jack pointed out that there are positives: the solar system will save us money in the long run; we have very little debt; and we have a full staff for the first time in years. There are "silver linings" to our current financial picture.

### **Consent Agenda**

Mike provided a list of items on the consent agenda in the written Rector's Report. Jack made a motion to approve the consent agenda. Mike took questions and added further details about the items on the consent agenda:

- 1. Untying the usage of funds approved from endowment fund for Good Shepherd Mission allows their ministries, projects, and buildings to be moved along. That is in keeping with the practice of many funds grantors in that region. There is an ethical component to this in terms of decolonizing our support. The amount is the same.
- 2. For the funding to upgrade audio equipment in the Pavilion, Patrick noted how the acoustics in the Pavilion create a clear need for these upgrades. Mike noted that the installation labor should be able to be handled in-house.

Jack having already moved to approve the consent agenda, Sue seconded, and the motion unanimously passed.

### **Ministry Reports**

#### Property Committee Ministry

Michel shared out from the written report that was provided to vestry members in their read-ahead materials.

#### Planning for the Future Ministry

This segued into the Planning for the Future report by Barbara.

- 1. The form for community feedback is being circulated, and the listening sessions have been scheduled.
- 2. The meetings will be organized around groupings of ministries. The first is the "nuts and bolts" ministries.

3. Some ministries have few site-based needs for the future, but others have a great deal of need and a strong, clear picture of what they're hoping for.
4. The first weekend of November will be the whole parish.
5. Interviews with architects are ongoing, and architects are being asked to provide financial estimates. The hope is for a New Mexico architect to be chosen.
6. The goal is to have a site plan by April or May.
7. Vestry is asked to encourage people to come to these meetings. Snacks and child care will be provided. Vestry will likely be asked to be note-takers and/or facilitators. Listening sessions are not for decisions or consensus. They're more for brainstorming and dreaming. These will be Sundays in Oct-Nov, from 1-2:30. Discussions will be modeled on the listening sessions we had during the discernment process for call our new rector.
8. Mike pointed out that we want to include thinking about the value of the land and the right stewardship of the land.
9. We want to make sure we are including the non-affiliated people and groups who use the campus.
10. Jennifer made the point that we could use a tour of the facilities for everyone to be familiar with all the little corners of our space. Or perhaps a chance for people to visit "stations" around campus.

### Rector's Report

Mike's written report was sent in the read-ahead materials. He reviewed the following items:

- Consent agenda passed
- Panels are already installed in the solar project. These should be operational soon. The hope is to bless them on St. Francis' feast day.
- We'd like to set a theme for the year in formation: "Acting Faithfully in Troubling Times: A Year of Prophetic Engagement." He reviewed the details outlined in the written report. There was discussion around how crucial this theme is in our present moment.
- Mike asked for vestry input on the question about whether we want to set a formal target for pledging increase this year. We've had a "soft target" in the past, but do we want to make it explicit? Much discussion about this, with a wide range of feelings and responses to the question. There was discussion about stewardship in general, including uniquely Episcopal stewardship concepts. It was agreed that it will be good for vestry members to pledge by next vestry meeting, perhaps with a good increase to report.
- Mike announced that, after 45 vestry meetings, Patrick will be stepping aside as Rector's Warden. Mike expressed gratitude to Patrick for his leadership during the transition. Vestry members chimed in with reflections about the exceptional and spirit-filled leadership Patrick has provided. Chris will now step into the role of Rector's Warden.

### **Upcoming dates**

September 26th -28th – St. Michael's 75<sup>th</sup> Anniversary, Michaelmas, and Ministry Fair

October 6th – Blessing of the Pets

October 19 – Next Vestry Meeting

Sunday, October 19, 5 pm - Stories from the Rectors

Sunday, November 16, 11:15 am - Festival Service of Music

### **Adjourn and Closing Prayer**

With no additional business items to discuss, a motion was made by Diane, with Sue seconding, to adjourn the meeting. The motion passed unanimously by voice vote. The meeting adjourned at 2:25PM with Simone saying the closing prayer.

Respectfully submitted,

Chris Alvarez, on behalf of Judy Fifield