

**St. Michael and All Angels Vestry Retreat
Minutes of Business Proceedings and Actions
January 6, 2024, in the Pavilion**

Present: Rector's Warden: Patrick Reilly, Vestry Warden: Barbara Koenig, Vestry Members: Beth Arthur, Sharon DeLand, Chris Alvarez, Gary Jacobson, Dale Lange, Bill Robinson, Michele McKenzie, Bruce Roach, Jack Knight, Georgia Will, Clergy: Mike Angell, Mandy Taylor-Montoya, JP Arrossa, Officers: Evelyn Hanneman, Treasurer, Judy Fifield, Clerk

Absent: Diane McKay

Call to Order: The retreat was called to order at 9:00AM.

Opening Prayer and Reflection: Mike opened the retreat by reflecting on the Feast of the Epiphany. He shared a poem by Malcolm Guite titled Epiphany from "Sounding the Seasons". Mike asked Vestry members to think about the question "What hopes are you carrying for today"? Several responses were provided. Mike reviewed the retreat agenda where the focus will be on stories heard during the transition process related to what brought and keeps people at St. Michael's; on the hopes and values these stories communicate; and reflecting on the direction St. Michael's is headed.

Business Meeting:

November Meeting Minutes

Minutes of November 2023 meeting were sent out prior to the meeting. Dale moved to approve the minutes as written. The motion was seconded by Bill and passed unanimously.

Finances

JP provided the Vestry with a printed spreadsheet which included the 2021 actual budget, the 2022 actual budget, the estimated actual and revised budget for 2023, and the proposed budget for 2024. He reviewed each section of the budget, provided explanations and rationale where needed as well as answers to questions that were raised.

A motion was made by Jack and seconded by Bruce to approve the proposed 2024 budget as presented. Discussion followed. It was mentioned that the Finance Committee is scheduled to meet on January 16, 2024. In addition, the school budget needs to be reviewed and approved. After discussion a decision was made to table the motion until the next Vestry meeting scheduled for January 21, 2024.

Nominating Committee for the Vestry

Barbara reported that the Committee has created a written "job description" listing the duties and responsibilities required by the Vestry. This document will be shared with the Vestry. It should be considered as a working draft to the Vestry Covenant in hopes of making the work of the Vestry more visible to the parish. Barbara also reported there are four open positions to replace outgoing members. Three parishioners have expressed an interest to be considered for the Vestry. A call will go out in E-Noticias to recruit others who may be interested in serving on the Vestry.

Housing Resolutions

JP stated the IRS allows for a portion of clergy compensation to be used for housing costs. A package consisting collectively of three documents has been prepared – one each for Mike, JP, and Mandy – which designates the housing allowance for 2024. The documents were reviewed as a package. Sharon

made a motion to accept the housing resolution documents as presented as a package. The motion was seconded by Gary and passed unanimously. Each member of the Vestry signed off on each housing allowance document. Patrick and Evelyn also signed each document.

Upcoming Dates:

January 13, 2024 – Installation of Rev. Mike Angell as Rector of St. Michael’s and Celebration of New Ministry – 2:00PM.

January 16, 2024 - Finance Committee Meeting

January 21, 2024 – Presentation of the proposed 2024 budget to congregation

January 21, 2024 - Vestry Meeting

January 28, 2024 – Annual Parish Meeting

2nd Quarter Vestry Retreat – To Be Determined

Adjourn: A motion was made by Bill to adjourn the business meeting portion of the Vestry Retreat. A second to the motion was made by Georgia. The motion passed unanimously by voice vote. The business portion of the retreat adjourned at 10:35AM. No further business was acted on during the remaining time of the retreat.

Respectfully Submitted,

Judy Fifield
Clerk