

St. Michael's and All Angels Episcopal Church

Annual Meeting – January 26, 2025

Opening Prayer: The Rev. Mike Angell opened the meeting at 11:15AM with a prayer.

It has been established that a quorum is present for the meeting.

Open the Floor for Nominations: The Rev. Mike Angell announced the floor was open for nominations for the Vestry and Diocesan Delegates. No nominations were presented from the floor.

Meeting Minutes of the 2024 Annual Meeting: The minutes were posted on the church website prior to the annual meeting. Vangie Wells made a motion to approve the 2024 minutes as written. Greg Petty seconded the motion. The motion passed by voice vote.

Vestry Warden Report of Nominations: Barbara Koenig, Vestry Warden, described the roles and responsibilities for serving on the Vestry. Those elected serve a three year term. We have an excellent slate of candidates who have expressed an interest in serving on the Vestry. The four candidates are Daniel Ferguson, Diane Taylor, Katie Rooney and Sue Redfin-Campbell. A brief biography for each candidate has been posted on the church website.

For Diocesan Delegates, Michele McKenzie and Teresa Neudecker are interested in serving in this position. A brief biography for Michelle and Teresa has been posted on the church website.

Vestry and Diocesan Delegate Election: The slate of candidates for the Vestry and Diocesan Delegates were presented for approval.

A motion was made by Bill Robinson to elect Daniel Ferguson, Diane Taylor, Katie Rooney and Sue Redfin-Campbell to the Vestry by acclamation. The motion was seconded by Megan Sturges. By a show of hands, the motion passed by acclamation.

John Vrabec made a motion to approve the Michele McKenzie and Teresa Neudecker as Diocesan Delegates by acclamation. David Odegard seconded the motion. By a show of hands, the congregation voted “yes” by acclamation.

Barbara acknowledged Marian Frear for her 5 year commitment to St. Michael's. Marian served a three year term on the Vestry and two years as a Diocesan Delegate. Thank You Marian!

Treasurer's Report: Evelyn Hanneman began by thanking members of the Finance Committee and Cheri Bertram, Business Administrator for their work this past year especially with implementing a new financial program which now gives us comprehensive reports. Evelyn reported that we began 2024 with a projected deficit of \$182,984.00. We ended the year with a \$7639.39 deficit. This was mainly due to clergy vacancies despite Mike's extensive recruiting efforts. For 2025, the operating budget is based on actuals for 2024. There is a projected deficit of \$83,492.00. We are watching every penny while still supporting the various church ministries. The 2025 budget provides for an Associate Rector and a Lay Staff for Formation. There is approximately \$700,000.00 in the bank. This is attributable to the federal COVID-related funding provided for staff retention during the pandemic, in addition to ongoing growth in pledge contributions. The endowment fund has a

balance of \$740,000.00 which includes a recent gift from the estate of Thom Andrewz. Endowment funds are used to support unbudgeted ministries and capitol expenses. For 2025, there is \$24,000.00 for use from the endowment fund. We have already designated some of those funds to support our partnership ministry with Navajoland.

Vestry Warden Report: Barbara Koenig thanked the out-going Vestry members who faithfully served St. Michael's. They are Michele McKenzie, Gary Jacobson, Bill Robinson, and Diane McKay. They played a pivotal role especially during the interim transition period. As a token of our appreciation, each were presented with a gift from our local Buffet's Candies.

Rector's Warden Report: Patrick Reilly spoke about the clergy and staff departures we experienced this past year. The care they provided for us hastened them into their new roles. The Rev. JP Arrossa got a promotion to Cannon for Finance with the Diocese of the Rio Grande. The Rev. Mandy Taylor-Montoya is the new Rector at St. James Episcopal Church in Taos. These are remarkable accomplishments. On the staff side, Pauletta Hendrickson was our Music Director when we didn't have one during the transition. James Peeders, our long time Sexton, was offered an amazing job at UNM. Mary Garcia was our receptionist at the front desk.

Rector's Comments: The Rev. Mike Angel began by saying most of his report was in his sermon. He expressed gratitude to Patrick Reilly for his dedicated service as Rector's Warden in support of our prior Rector, Interim Rector, current Rector, the Vestry, and church staff. For continuity, Mike has asked Patrick to serve as Rector's Warden for one more term. Patrick has agreed to this request.

Rather than reviewing ministry reports, Mike invited the congregation to spend time with the ministry reports which are posted on the church website. There is incredible work being done in the life of this church. Please read the written reports and watch the video reports. You will see the strong ministries supported by St. Michael's because of the work of the parishioners. There are opportunities to be involved.

There were a lot of staff changes this past year. Mike introduced the new church staff. *Steve Barton*, Interim Director of Music, brings much joy, energy, and laughter with his presence. The level of complexity of music has increased as well as an increase in choir members.

Louis "Lou" Romero, Sexton, brings a new set of eyes and new possibilities to the church. He has learned about the church facilities and campus faster than can be imagined.

Liz Ippel, Assistant Director for the Day School, brings a level of calmness and competence to her role.

Codey Morales, Office Administrator, has a friendly presence and is always willing to help. He is also a member of the choir.

Lee Lowry, Priest for Pastoral Care is an encouraging presence which we all know about as our Interim Rector. Mike expressed gratitude to Lee for accepting the invitation to be Priest for Pastoral Care. Lee works 10 hours per week in this important position.

Simone Drinkwater, Associate Rector, will be joining us in a couple of weeks.

Carol Trotter, Communications Manager, has contributed greatly with the church bulletins, E-Noticias, and posts on Social Media.

Mike introduced and thanked the remaining staff for their ongoing contributions to the church.

Cheri Bertram, Business Administrator, put in many hours with the transition from JP and with importing data to the new financial software program. Mike is grateful to have Cheri as a colleague with her steadiness, calmness, and competence.

Bill Williams, Organist and piano/keyboard accompanist, has been a steady presence during the shifts in music ministry. It has been a pleasure getting to know you.

Monica Munoz, Director of the Day School, was the first person Mike hired as Rector. Monica has done incredible work at the school. She has almost doubled enrollment. We now have waiting lists for two of our classrooms. Monica has introduced a new curriculum – the Reggio Emilia approach to early learning. There is a calmness at the school. Kids are leading in their own learning with teachers who are committed to supporting their growth and development.

Motion to Adjourn and Closing Prayer: With no further business to conduct, a motion was made by David Odegard to adjourn the meeting. Michiel Bourdrez seconded the motion and so approved. The meeting adjourned at 11:40AM. The Rev. Mike Angell said the closing prayer. The congregation was invited to stay for the potluck brunch and to discuss goals for 2025.

Minutes provided by Judy Fifield, Clerk, January 25, 2026