

Saint Michael and All Angels Episcopal Church
Vestry Meeting
February 15, 2026
Church Pavilion

Present: Rector's Warden: Chris Alvarez; Vestry Warden: David Odegard; Vestry Members: Michiel Bourdrez, Daniel Ferguson, Checky Okun, Diane Taylor, Bruce Roach, Sherry Kircher, Sue Redfern-Campbell, Amy Ostlie, Greg Petty, Katie Rooney, Jennifer Hanson; Clergy: Mike Angell, Simone Drinkwater; Officers: Evelyn Hanneman, Treasurer; Judy Fifield, Clerk

The Vestry met for fellowship and lunch at 12:30PM

Call to Order

The meeting was called to order at 12:45PM. A quorum was present.

Opening Prayer

The meeting began with a prayer led by Reverend Mike Angell, who welcomed the new Vestry members and acknowledged Sherry's continued service for another year. He expressed appreciation for their dedication, faith, time, and leadership. Following the prayer, introductions were made.

General Information About the Vestry

The Vestry meets on a monthly basis – usually the third Sunday of each month. The meetings focus on the important business of the church. In addition, a Vestry Retreat is held 2 to 3 times per year. The retreats offer extended opportunities for more in-depth discussion and to facilitate relationship-building.

There is a Vestry Group established In REALM. This is where important meeting information and documents reside as well as a library of other documents used by the Vestry (i.e. By-Laws, Vestry Covenant). For those requiring support with navigating REALM, assistance is available from Codey, Simone, and Mike.

Vestry Covenant

The Vestry Covenant was adopted as a working document on June 16, 2024. It is read aloud at each meeting. Mike read the covenant.

Election of Vestry Officers

Chris has been appointed by Mike as the Rector's Warden.

The Vestry needs to elect the Vestry Warden. David Odegard has volunteered to serve in this position. Mike asked if there were any other Vestry members who wished to volunteer and be considered. There were no other volunteers.

Evelyn Hanneman has agreed to continue to serve as Treasurer. Judy Fifield has agreed to continue as Clerk.

A motion was made by Bruce to elect David Odegard as Vestry Warden, Evelyn Hanneman as Treasurer, and Judy Fifield as Clerk. Michiel seconded the motion which was unanimously passed by voice vote.

Items for Vestry Approval

Approval of Minutes of the January 18th meeting

The minutes were sent out in the read-ahead materials.

Several clarifications were requested by some of the new Vestry members regarding the discussion that took place at the January meeting related to the 2026 proposed budget. Explanations were provided.

In reviewing the Rector's Report section of the January meeting minutes, specifically related to the discussion of the Business Administrator position, the vote recorded in the draft document states that the motion to move forward with hiring for this position was approved by voice vote with one abstention. A question was asked about the difference between abstaining and voting against a motion. Once this was explained, a request was made to correct the minutes of the January meeting to record one vote in opposition to the motion. Michiel made a motion to approve the minutes as corrected. Diane seconded the motion, which passed by voice vote with five abstentions from the four new Vestry members and a Vestry member who was not present at the January meeting. Note: The correction does not change the outcome of the motion to proceed with the hiring process which passed by the majority of Vestry members present at the January meeting.

Approval of Endowment Committee Request

As stated in the church By-Laws, endowment funds are to be used for capital needs, capital improvements, and fundamental mission aims of the parish. Each year 3% to 5% of the endowment funds are made available. Based on the past 36 months, it is anticipated that approximately \$20,000.00 (4% of endowment funds) will be available for 2026. Any funds remaining at the end of the year will go into the capital fund rather than going back into the endowment fund.

The first request for 2026 is to use \$1500.00 from the endowment fund to support a doctoral ministry retreat as part of Mike's work on his doctoral studies focusing on immigration activism in New Mexico and the spiritual practice needed for those working in this ministry. Mike identified those who have been invited to be a part of the ministry retreat team. The retreat will be held at Los Poblanos Historical Inn who have graciously donated the meeting space and a 50% discount on food. A motion was made by David to accept this request by the Endowment Committee. The motion was seconded by Amy and unanimously approved by voice vote.

Related to the Endowment Fund, Evelyn provided some general information about the fund and recent actions by the Endowment Committee. The funds are invested with the Domestic and Foreign Missionary Society (DFMS) of the Episcopal Church. The most recent report we received thru the 3rd quarter of 2025 shows we have approximately \$780,600.00 in the endowment fund.

Rector's Report

Mike's report was sent out with the read-ahead materials. Highlights from his report include:

- After completion of group interviews with several candidates for the Business Administrator position, Ana Callahan-Segura was offered and has accepted the position. She will begin

work on Tuesday, February 17th. Ana comes to this position with a bachelor's degree in business plus additional related certification and extensive experience.

- The Planning for the Future Committee has presented an ambitious and radical plan for the church campus. The plan will be phased in over several years with the Vestry having a major role in prioritizing and staging each phase. Vestry members were asked to look at the planning page, watch the video, and complete the survey that is on the church website. One of the immediate needs will be to complete a feasibility study to raise funds through a capital campaign.
- Usually the Finance Committee meets on the Tuesday before the monthly Vestry meeting. The January finance report remains pending as certain data is still being received. The committee will meet this week to review the January financial report. The Vestry will have an opportunity to review and discuss the January Finance Report at the March meeting. Evelyn provided an update on the current church finances. There is approximately \$200,000.00 at UMB Bank. The Schwab account has a balance of approximately \$500,000.00. She also provided an update on revenue recently received by the school from the State of New Mexico.
- With the 2025 budget deficit and the 2026 projected budget deficit, we need to focus on generating revenue. We will need dedicated time with the Finance and Stewardship Committees to collaborate and discuss possibilities for deepening stewardship culture and ensuring long-term sustainability. Mike identified some possibilities for increasing revenue. The Kellogg Foundation may be interested in providing a grant to the Food Pantry. With the increase in revenue the school now receives from the New Mexico Universal Child Care program, more direct expenses may be allowed to be charged to the State – for example, charging fair market rent for the space used by the school.

Item for Vestry Discussion

Planning date for Vestry Retreat

After discussing possible dates for the Vestry retreat, it is scheduled for Saturday, April 25th from 9:00AM to 2:00PM. Mike presented the key focus areas for the retreat – building community, establishing rhythms and norms for our shared ministry, and clarifying goals and expectations for the year.

Upcoming dates

- Shrove Tuesday Pancakes – February 17th
- Ash Wednesday, February 18th
- Lenten Book Series – Wednesday and Thursdays starting February 25th
- Newcomers Class – begins March 1st
- Vestry Meeting – March 15th
- Parish Retreat at Ghost Ranch – April 15th – 19th

Adjourn and Closing Prayer

With no additional business items to discuss, a motion was made by David to adjourn the meeting. The meeting adjourned at 1:55PM with Mike saying the closing prayer.

Respectfully Submitted

Judy Fifield, Clerk