

**Saint Michael and All Angels Episcopal Church**  
**Vestry Meeting**  
**October 19, 2025, 12:30PM**  
**Church Pavilion**

**Present:** Rector's Warden: Chris Alvarez; Vestry Warden: Barbara Koenig; Vestry Members: Michiel Bourdrez, Daniel Ferguson, Bruce Roach, Sherry Kircher, Riley Huston, Sue Redfern-Campbell, Katie Rooney, Jennifer Hanson; Clergy: Mike Angell, Simone Drinkwater; Officers: Evelyn Hanneman, Treasurer; Judy Fifield, Clerk

**Not Present:** Vestry Members: Jack Knight, Diane Taylor

The Vestry gathered for lunch and fellowship at 12:30PM.

**Call to Order**

The meeting was called to order at 12:50PM. A quorum was present.

Opening Prayer

Mike began the meeting by referencing one of Christian Wiman's works based on St. Augustine's writings.

Vestry Covenant

The Vestry Covenant was read aloud, followed by sharing of concerns and thanksgiving in prayer.

**Items for Vestry Discussion or Approval**

Approval of Minutes of the September 21st meeting

A couple clarifications were made to the minutes. Barbara made a motion to approve the minutes with the noted clarifications. The motion was seconded by Michiel and passed by voice vote.

Vestry leadership in Stewardship campaign

On behalf of Cathy Bailey (Stewardship Campaign Chair) Mike thanked the Vestry for their leadership and requested their 2026 pledge be submitted by November 2<sup>nd</sup> for our Ingathering celebration.

As of today, there has been an 18% increase in the amount pledged. Ten new pledges have been received. Phone calls will be needed to those who have not made a gift. Vestry involvement is needed.

**Reports and Updates**

Finances

The September Finance Report and written explanation were sent out with the read-ahead materials. Evelyn reviewed both documents. In looking at the expected deficit, Bruce explained that since the decision that was made in 2024 to move away from equities and into T-bills, we have seen a significant decrease in the interest on our investments. T-bills are paying at the current rate of 3.8% interest. The Finance Committee feels that we need to explore other options for diversification that are safe and reasonably stable while still minimizing risk. Jim Moffitt and Bernard Tawfik are looking into options for further discussion with the Finance Committee.

Evelyn was acknowledged for her diligence in keeping the Vestry informed our financial status.

## **Property Committee**

Michiel gave a signage update for Montano Blvd. He spoke about the three sign companies who were contacted. Two of the companies have provided a final bid. The third company decided they did not want to submit a bid. Major changes from the original design are:

- The aluminum corrugated roof that will match the church building,
- posts that will be painted to match the stucco color of the church, and
- a redesign of the flag/ribbon.

The Property Committee will decide on which sign company to employ. The expenditure for the signage has been previously approved by the Vestry.

Discussion followed. Some parishioners are concerned about potential risks from displaying the flag/ribbon. While we recognize there may be some risk, we must remain committed to affirming our values and supporting everyone's rights.

A question was raised about LCD signage. The Property Committee is currently discussing this option.

Related to church property, Chris has been looking at the content of our current written safety plan. She will be convening a group to look at the changes needed and a reimplementation plan that will include printed cards with simple instructions and directions.

Michiel was thanked for the time he has spent over several months working on the signage project.

## **Vestry Presence in the Narthex**

As discussed previously, the presence of members of the Vestry in the Narthex on Sundays is important. A review of the current schedule shows that voluntary sign-ups have been slow. Mike asked members to sign up for dates that suit them; otherwise, he will assign slots, which he would rather avoid. The schedule will be posted on REALM. Vestry members should expect to be scheduled 2 – 3 times per semester.

## **Rector's Report**

Mike's provided a verbal report which included the following:

- An Architecture firm has been selected for the development of the Master Site Plan. The contract is being finalized with the inclusion of the bottom line price for their services.
- Since early September, Monica Munoz has encountered ongoing health issues that have progressed into a significant medical situation requiring hospitalization. While this health issue is not critical, it is serious. Mike will review our short-term disability policy since Monica has exhausted all of her available leave. The priority is for Monica to fully recover. Please keep her in your prayers.
- The Memorandum of Understanding with the Diocese is still in process. There have been conversations with the Bishop. Barbara and David Odegard have reviewed the memorandum document. We are hoping to get this completed soon.
- Newcomers Class has 37 sign-ups although some haven't shown up to each meeting. Mike attributes some of this interest to the social media environment. There have been more followers on TikTok after the Sunday sermons are posted. There has been a huge increase in the comments section of our social media posts, along with phone calls and email

messages. By far the comments and communication have been supportive and stand in solidarity with us.

### **Update on Planning for the Future**

The Planning for the Future Committee has been working incredibly hard. Several meetings are scheduled between the committee and the architect. Two more listening sessions will take place in the upcoming weeks. Ministry leaders will soon be invited to meet with the architect on campus.

Progress is being made with helpful ideas and feedback. The committee has been impressed by the responses. The goal is to have a completed site plan by April of 2026.

### **Other Business**

In preparation for the new year, we are beginning the process of developing a budget with some of the ministries. As we have done in the past, an “Introduction to the New Budget” meeting for the congregation is planned for the Sunday before the annual meeting. The meeting will be recorded and available on-line.

The annual meeting is typically held on the last Sunday in January. There was discussion about structuring the meeting agenda to include campus tours for the congregation. Possible minor adjustments to church By-Laws hiring policy are currently under review. This may be an agenda item for the annual meeting.

### **Upcoming dates (Refer to the full calendar of events in REALM)**

Tonight – Conversations with the past and present Rectors of St. Michael’s in celebration of our 75<sup>th</sup> anniversary as a church. Potluck to follow.

October 25, 2025 – Kids Kooky Evening for parents, caregivers and young kids, hosted by one of our families.

October 26, 2025 – Standing with Our Immigrant Neighbors conversation with Teague Gonzalez from the New Mexico Immigrant Law Center

October 30, 2025 – AAEDS Fall Festival

November 2, 2025 – Blessing of pledges during our Ingathering celebration

November 2, 2025 - Youth Ministry Listening Session

November 16, 2025 – 75<sup>th</sup> Anniversary Music Festival Service at the 11:15AM service

November 16, 2025 – Next Vestry Meeting

In December, the Vestry does not usually have a business meeting. Instead, stewardship phone calls are made.

### **Adjourn and Closing Prayer**

With no additional business items to discuss, a motion was made by Jennifer to adjourn the meeting. The motion passed unanimously by voice vote and adjourned at 2:15PM with Mike saying the closing prayer.

Respectfully Submitted  
Judy Fifield, Clerk