

Saint Michael and All Angels Episcopal Church
Vestry Meeting
May 17, 2026
Church Pavilion

Present: Rector's Warden: Chris Alvarez; Vestry Warden: David Odegard; Vestry Members: Daniel Ferguson, Sue Redfern-Campbell, Checky Okun, Bruce Roach, Diane Taylor, Sherry Kircher, Amy Ostlie, Greg Petty, Katie Rooney, Jennifer Hanson, Michiel Bourdrez; Clergy: Rev. Mike Angell; Officers: Jim Moffit, Assistant Treasurer, Judy Fifield, Clerk
Not Present: Evelyn Hanneman, Treasurer

The Vestry met for fellowship and lunch at 12:30PM

Call to Order

The meeting was called to order at 12:45PM. A quorum was present.

Opening Prayer

The meeting began with a prayer led by Reverend Mike Angell giving thanks for those who are being received into the Episcopal Church this evening at the Cathedral, including David and nine others from our Newcomers' class.

Vestry Covenant

Diane read the Vestry Covenant. Several Vestry members shared concerns and thanksgivings. Some spoke of challenges family and friends are facing, including fellow parishioner John Daniels who recently had surgery after a fall. Others spoke of the recent passing of a family member and a friend. We are thankful for upcoming graduations, visiting with family during the upcoming Memorial Day holiday, having the opportunity to explore New Mexico, and business possibilities that may be open to family members. We keep all these individuals in prayer.

Vestry Approval

Minutes of the April retreat

The draft minutes were sent out in the read-ahead materials prior to Mike having a chance to make some minor clarifications. The amended minutes were available for review. Diane made a motion to approve the minutes as amended. The motion was seconded by Greg and passed unanimously with no abstentions.

Endowment Committee Appointment

Barry Williams has volunteered to serve on the Endowment Committee. As stated in our By-Laws, the Vestry must approve his appointment. His relevant experience and background were briefly outlined. Bruce made a motion to appoint Barry Williams to the Endowment Committee. Michiel seconded the motion which passed unanimously with no abstentions.

Treasurer's Report

Jim Moffit provided the treasurer's report. Ana Segura is doing a great job on catching up with the financial statements. She is researching each and every line item in the financial statements to ensure a high level of accuracy. Simultaneously, getting an understanding of the state requirements for billing and allowable costs for the school are taking additional time. Gaining an understanding of this is important now that the school relies solely on the State revenue through

the Universal Child Care Program. It is anticipated that financial statements will be caught up by August.

Jim reported on the current financial status.

- The \$200,000.00 deficit we had at the end of 2025 may be revised, pending a reimbursement payment to the school from the State for an invoice of approximately \$30,000.00 that Ana discovered was never submitted. In addition, the investment value for the endowment fund wasn't counted in the financial statements. Although the endowment funds are in a restricted account that are not used for operating costs, they are still considered as an asset.
- The anticipated \$100,000.00 deficit that is projected for 2026 may be reduced with the increase in allowable portions of shared costs (i.e. church personnel, software subscriptions, liability insurance) that will be reimbursed by the State through the Universal Child Care Program.
- Overall, the financial picture is good. We are currently operating in the black.
- Outreach plans are underway to inform parishioners who may be eligible to make a qualified charitable distribution (QCD) or a required minimum distribution (RMD) from their IRA accounts. This information may help parishioners understand the potential tax benefits of making charitable gifts to tax-exempt organizations such as St. Michael's.

Vestry Discussion

Retreat Debrief

The general consensus was that it was very beneficial to have the Vestry, Stewardship Committee, and Finance Committee meet together.

Some voiced concern with moving forward with a Request for Proposals (RFP) to contract with a fundraising consultant. The concerns specifically relate to uncertainty with the current budget deficit, not having current financial statements, and the not knowing where the money for the consultant is coming from. In response to these concerns, the decision made at the retreat was to create an RFP (pending approval from the Finance Committee and with support of the Stewardship Committee) related to church fundraising that will inform us where there may be potential for growth, evaluate the parish's financial potential as well as identify where we are tapped out. The money to hire a fundraising consultant will come from the Endowment Fund. The Rector's Report provides for more information on the specific plans to move forward with an RFP.

Parish Communication and Ministry Matrix

As discussed in previous meetings, one of the responsibilities of the Vestry is to serve as a primary communication conduit with the congregation. One way this is accomplished is by maintaining a presence in the Narthex each Sunday. There was a general feeling that this presence should be more intentional and meaningful as the Vestry continues to develop a clearer process for informing the congregation about the various ministries. One suggestion was to highlight a different ministry each Sunday throughout the year. The ministry leader/s, together with a Vestry member, could be present in the Narthex and possibly extend that presence by hosting an information table in the Parish Hall during coffee hour.

To assist with the development of a communication process, David prepared a draft ministry matrix for review and discussion. The matrix includes six teams, labeled A through F, arranged horizontally, and six vertical columns representing major ministry categories: Fellowship, Formation, Nuts &

Bolts, Outreach, Pastoral Care, and Worship. Each column lists the ministries that might belong in that category. David noted that the matrix is still a work in progress and asked the Vestry to review it and make suggestions. He requested each member to identify the team and/or ministry that is a best fit for them. He requested responses within one week so he can revise the matrix.

Invite/Welcome/Connect

Simone will lead the planned “Summer of Conversations” - a series of small-group gatherings designed to foster fellowship and strengthen relationships within the parish and the wider community. The Rector’s Report includes additional details about the timeline and goals for these conversations. It also explains how they support the parish’s future work and connect with the efforts of the New Mexico Industrial Areas Foundation (IAF).

Campus Security

Chris reported on the work of the campus security subcommittee. The group reviewed the current safety policies and found them to be generally adequate. However, they noted that some of the policies do not always clearly identify who is responsible for carrying them out.

One example is the need for regular fire drills during church services. To address this issue, ushers will receive training on evacuation procedures and how to facilitate orderly evacuation in preparation for a fire drill.

The sub-committee is also looking at available resource materials and information such as the Power of Hello Houses of Worship Guide available through the US Government Cybersecurity and Infrastructure Security Agency.

Rector’s Report

Mike’s report was sent out with the read-ahead materials. Most of the topics from his report have been discussed in this meeting.

Of particular importance is an update on the cost estimates received by the Planning for the Future Committee from the architecture firm. The master plan that was presented far exceeds our ability to fundraise. As a result, the committee will be looking at ways to live into the spirit of the plan but also exercise significant costs savings. Additional work and conversations will take place later in the summer and into the fall, in anticipation of an early 2027 delivery of a modified plan.

Mike invited all to attend and offer support to the ten individuals from our congregation who will be received into the Episcopal Church at 5:00PM this evening at the cathedral.

Other Business

Chris will send an updated spreadsheet for Sunday Narthex coverage.

Upcoming dates (refer to full calendar of events in REALM)

- May 22nd - All Angels Episcopal Dy School Graduation 10:00AM
- May 17th and May 31st - So You Have A Problem With The Creed? – Two-part forum series led by clergy looking at the language, history and future (?) of the creeds.
- May 31st - Youth Group Gathering 4:00PM
- June 5th – LGBTQ+ Pride Service 6:00PM featuring Entourage Jazz
- June 13th – Albuquerque Pride Parade

Adjourn and Closing Prayer

With no additional business items to discuss, a motion was made by David to adjourn the meeting. The meeting adjourned at 2:20PM with Mike saying the closing prayer.

Respectfully Submitted
Judy Fifield, Clerk