Saint Michael and All Angels Episcopal Church
Vestry Meeting
September 20, 2026
Church Pavilion

Present: Rector's Warden: Chris Alvarez; Vestry Warden: David Odegard; Vestry Members: Daniel Ferguson, Jennifer Hanson, Sue Redfern-Campbell, Checky Okun, Diane Taylor, Sherry Kircher, Amy Ostlie, Greg Petty, Katie Rooney, Michiel Bourdrez; Clergy: Rev. Mike Angell, Rev. Simone Drinkwater; Officers: Evelyn Hanneman, Treasurer; Jordan Salas, Clerk

Vestry met for fellowship and lunch at 12:30PM.

Call to Order:
The meeting was called to order at 12:45PM. A quorum was present.

Opening Prayer
Reverend Mike Angell led the opening prayer.

Vestry Covenant
Reverend Mike Angell read the Vestry Covenant. Several Vestry members shared concerns. Some spoke of health challenges family and friends are experiencing.

Minutes of the August Meeting
August 2026 meeting Minutes were not available and will be voted upon at the October 2026 Vestry meeting.

Treasurer's Report:
Vestry members discussed concerns regarding the format of the balance sheet and the learning curve associated with the current accounting software, ACS Accounting Program. Staff do not recommend changing the accounting software at this time, as doing so could add complexity to the financial management process. The importance of maintaining and managing the Realm database was also discussed, particularly to ensure the protection of members' personal information.

Looking ahead to 2027, the financial software may be reevaluated, and the possibility of hiring a part-time bookkeeper may be considered. Ana Callahan-Segura and JP Arrossa continue to train in financial software. Ana continues to learn the accounting system in preparation for explaining the church's finances to auditors.

A workshop may be offered to provide Vestry members with additional training on the balance sheet and financial software. Vestry members are encouraged to attend Finance Committee meetings to gain a better understanding of the church's financial processes. The Vestry discussed and clarified several line items on the balance sheet. Vestry also discussed balances in checking and investment accounts, pledges, incoming qualified charitable contributions, and ways to appropriately recognize and thank givers of record. In 2025, letters were generated to acknowledge givers of record. Finally, the Vestry discussed staff health care insurance and the anticipated increase in insurance rates.

Rector's Report:
Mike's report was distributed with the read-ahead materials. The following topics were discussed:

- Vestry members were encouraged to read the AI Security Report.
- The move to The Landing is nearly complete.
- The discernment process for Angel Nalubega.
- Assistance with stewardship efforts and recruitment of additional volunteers were encouraged.

Vestry Approvals:

Music Ministry Director Position
Input was requested from the Vestry regarding the proposed Music Ministry Director job description and structure. The Vestry was asked to consider whether one director should oversee both services or whether a separate director should be hired for each service. The position or positions will be posted, and recruitment efforts will begin once the staffing structure is determined.

Motion: Jennifer Hanson Second: Michiel Bourdrez Vote: All in favor

Vestry Discussion:
The Vestry discussed various ministries and opportunities for parish engagement, including Liturgical Arts, Gallery St. Michael's, meal delivery, and other ministries that Vestry members may support. The Vestry Warden is working to recruit new Vestry members who may be interested in serving a three-year term. Nominations are being requested, with recruitment beginning in October for terms beginning in January 2027.

Upcoming dates:

- Tea with Board of Angels on September 26, 2026
- Rio Grande Border of Ministry on October 17, 2026
- Kelly Lattimore on November 14, 2026

Adjourn and Closing Prayer:
A motion was made by David Odegard to adjourn the meeting at 2:24PM. The meeting adjourned with Mike offering the closing prayer and giving thanks.