Saint Michael and All Angels Episcopal Church
Vestry Meeting
July 19, 2026
Church Pavilion

Present: Rector's Warden: Chris Alvarez; Vestry Warden: David Odegard; Vestry Members: Daniel Ferguson, Sue Redfern-Campbell, Checky Okun, Bruce Roach, Diane Taylor, Sherry Kircher, Amy Ostlie, Greg Petty, Katie Rooney, Michiel Bourdrez; Clergy: Rev. Mike Angell; Staff: Ana Callahan-Segura; Officers: Evelyn Hanneman, Treasurer; Judy Fifield, Clerk
Guest: Richard Torres
Not Present: Jennifer Hanson

The Vestry met for fellowship and lunch at 12:15PM

Call to Order
The meeting was called to order at 12:15PM. A quorum was present.

Opening Prayer
Reverend Mike Angell led the opening prayer. He gave thanks for the parish's spiritual purpose in recognition of The Landing ministry, which provides a safe space for immigrants; for Individuals and the community as they continue discerning how best to serve others; and for Richard Torres and Daniel Ferguson, who have been called to serve the church in new ways.

Vestry Covenant
Judy read the Vestry Covenant. Several Vestry members shared concerns. Some spoke of health challenges family and friends are experiencing. For those traveling, we pray for their safe journey and safe return. We offer all these concerns to God and keep these concerns in prayer.

Vestry Approval
Minutes of the June Meeting
The draft minutes were sent out in the read-ahead materials. David made a motion to approve the minutes as written. The motion was seconded by Greg and passed by majority vote with two abstentions by those Vestry members who were not present at the June meeting.

Approval/Nominations for Postulancy for Priesthood
A Discernment Committee recently met with Daniel Ferguson and Richard Torres following their diocesan discernment process. The team included Holly DeWees, Deacon Judith Jenkins, Justin Price, Patrick Reilly, and Megan Sturges. The committee submitted a written report of its meetings and observations. Because Daniel and Richard are married, the committee took care to consider each person's path toward ordination separately, meeting with each of them three times. The report concluded that there is no doubt about the reality/authenticity of the experience of this call and the sincerity of Daniel's and Richard's response to it.

The Vestry had the opportunity to ask questions about the process. Daniel and Richard spoke about their hope to attend seminary together. They have elected to delay attending seminary this year and plan to begin in the fall of 2027. As the Committee stated in their report:

"This year of deferment could be a blessing as they seek to strengthen their relationship with one another and, in the same way, grow stronger in discerning their own individual call according to their distinctive gifts".

Bishop Hunn recommended that both Daniel Ferguson and Richard Torres apply. The final step is for the Vestry to nominate them for postulancy. Two *Certificates from the Rector and Church Vestry in Support of Aspirant's Application for Acceptance as Postulant for Holy Orders*—one for Daniel and one for Richard—were signed by more than two-thirds of the Vestry members present and attested by the Clerk.

The Vestry congratulated Daniel and Richard!

Note: Daniel recused himself from the Vestry nomination process. He will need to recuse himself from any future Vestry consideration of others for candidacy during his term on the Vestry.

Treasurer's Report

Ana Callahan-Segura was welcomed by the Vestry. A review of the May 2026 financial report followed. Several issues were highlighted.

- The work for our Fair Share to the Diocese will soon be updated and reconciled to the current amount we owe. There has been regular communication with the Diocese regarding this issue.
- We are reviewing facility-use expenses to establish a fair method for charging the state-funded early childhood programs for the school's use of the building.
- A major problem with the sewer line occurred in the school. The estimate to repair the line came in under $5000.00. The actual repair cost was a little over $5000.00. This repair resulted in removing a portion of the flooring and digging up the same portion of the floor. The Church's insurance company will reimburse approximately $2500.00 for excavation. Because we don't have the replacement floor tile, the Property Committee is looking at installing new flooring in the affected area. The good news is that no asbestos was detected when the flooring was removed.
- The electricity line item shows that it is over budget and will need to be reviewed. The $70,000.00 rebate for the solar panels is still pending because the state and federal government requested additional information. The church now has the necessary information and will submit the forms soon.
- The other income line item in the operating fund will be reviewed the Finance Committee.

Evelyn and Jim Moffitt meet regularly with Ana to review the financial reports together. The June reports will be available by the end of July. July reports will be available by mid-August to late August. After that, all financial reports should be current.

In conversation with Ana, she is feeling more comfortable with her job now that she has more of a handle with billing the state Early Child Care and Education Department. In addition, she has received responsive technical support from ACS. JP Arrossa, Canon for Finance with the Diocese, has provided support with understanding finances related to the Clergy pension and staff retirement plan. Ana feels that now there is time for her to explore what is needed for the future.

Review the Rector's Report for additional information. The Vestry thanked Ana for her work during the transition period with the Business Administrator position.

Vestry Discussion

Parish Communication and Ministry Matrix

As a follow-up to the recent discussions and decisions, David asked the Vestry for their feedback on how things are going with the roll-out of highlighting and having one of the church ministries present in the Narthex each Sunday. The general response has been positive – we are starting something new in communicating with the congregation and the Vestry. David asked for patience with the continued roll-out as we work through challenges in communicating with multiple people and coordinating the availability and schedules with Ministry leaders. To include upcoming featured ministries in E-Noticias and the Sunday bulletin, please notify David, Mike, and Carrie Chavez by Tuesday to meet the deadline for publication.

The Vestry roster and monthly Narthex schedule were distributed and reviewed for accuracy. Open dates will be filled as availability is confirmed. Look in REALM for updated schedules.

Background Checks and Safeguarding Church training

An announcement was made that anyone who volunteers with children will be required to complete a background check. The Vestry was reminded to complete the Safeguarding Church training, which is available through REALM. New Vestry members must complete the training, as must anyone whose previous training was completed more than three years ago.

Rector's Report

Mike's report was sent out with the read-ahead materials. The following topics were discussed:

- Artificial Intelligence Policy: Please review and provide feedback on the draft policy that was included in the read-ahead materials. A revised version will be an action item on the August meeting agenda.
- Fundraising Consultant – After discussion, a motion was made by Diane to delay moving forward with this process in order to evaluate a stronger field of candidates and for better timing with regards to the stewardship season. The motion was seconded by Katie and passed unanimously.
- The "Summer of Conversations" is now underway after a technical issue. We are receiving positive feedback from groups that have begun to meet. Mike asked that we share this good news with Carrie who has spent a lot of time and effort answering questions, adjusting group assignments, and adding participants as people join in the conversation meetings.

Upcoming dates (refer to full calendar of events in REALM)

- Celebrating The Landing Hospitality Ministry – Today after the 9:00 service
- Blessing of the Backpacks – August 2nd at all services
- Children's Chapel Open House – August 2nd following the 9:00 service
- All Angels Episcopal Day School Open House – August 4th starting at 9:00AM
- New Mexico United Soccer Night – August 15th at 7:25PM Tickets are available for church members
- Bloodmobile will be here – August 23rd starting at 9:00AM

Executive Session
A motion to hold a closed executive session for discussion of a personnel matter was made by Michiel and seconded by Greg. The executive session began at 2:00PM and ended at 2:15PM.

Adjourn and Closing Prayer
With no additional business items to discuss, a motion was made by Diane to adjourn the meeting. The meeting adjourned at 2:20 PM with Mike offering the closing prayer and giving thanks for The Landing Ministry's hospitality in welcoming and assisting 90 people released from immigration detention since January of this year.

Respectfully Submitted
Judy Fifield, Clerk

