

**St. Michael and All Angels
Vestry Meeting
April 21, 2024
in the Pavilion**

Present: Rector's Warden: Patrick Reilly, Vestry Warden: Barbara Koenig, Vestry Members: Chris Alvarez, Bruce Roach, Gary Jacobson, Dale Lange, Bill Robinson, Riley Huston, Jennifer Hanson, Michiel Boudrez, Diane McKay, Clergy: Mike Angell, Officers: Evelyn Hanneman, Judy Fifield
Absent: Vestry Members: Michele McKenzie, Jack Knight, Clergy: Mandy Taylor-Montoya

12:30PM **The Vestry convened with lunch and fellowship.**

12:45PM **Call to Order and Opening Prayer:** Mike opened the meeting with an excerpt from Coleen McMahon's book *Meditations for Vestry Members* based on Luke 10:38-42 which warns about falling victim to the "Martha Syndrome" being consumed by the many tasks vestry service presents and in the process losing sight of what is most important – our relationship with God.

Items for Vestry Approval and Review:

Minutes of the March 2024 meeting were sent to the Vestry with the read-ahead materials. Bill made a motion to accept the minutes as written. The motion was seconded by Dale and approved unanimously by voice vote.

Reports and Topics:

Finance Report

Evelyn reviewed the January Financial Report. She noted the Liability Insurance line item on page 5 of the report which may appear to be high but is accurate and reflects ¼ of the total annual premium.

The software conversion is progressing. Cheri is completing the February Reports.

JP Arrossa will be in the office one more time to assist with finalizing the transition process.

Evelyn informed the Vestry that funds held at Schwab have JP's and Joe Briton's name on the accounts. Their names need to be removed and Evelyn's name added to the account list as an Officer of the church. Evelyn's name should also be added to the Endowment Fund accounts. A vote to move forward on these two items will be conducted via e-mail to the Vestry during the upcoming week. There was discussion regarding the need to add Mike's name to the accounts. The Finance Committee will need to make this recommendation.

A subcommittee of the Finance Committee is working on the implementation of a money management process in order to not pay fees associated with making financial transactions that JP is currently making. Additional information and recommendations will be forthcoming.

As a result of a recent Trustee Committee meeting, the Diocese of the Rio Grande has asked all churches to review their finances and to complete a required form that is to be submitted to JP Arrossa, Canon of Finance. Some demographic information that is on the form we do not keep

records of, but we will do our best to provide the information requested. Cathy Bailey, a parishioner, is on the Trustee Committee. We will contact her and/or JP if clarification and guidance is needed.

Barbara reported there is no additional information to provide at this time regarding the estate of Thom Andrewz. Barbara discussed the complexity of this issue as it relates to the holographic will and the resulting conundrum. Discussion focused on being faithful to the church and its mission while being morally respectful of Thom's wishes – beyond the legal aspects. Barbara plans to contact the Diocesan Chancellor to discuss this issue.

There is the need for Vestry approval for a small expansion of the live streaming setup. An additional \$568.00 is needed for cables and a few other items that were missing from the earlier proposal. A motion was made by Michiel to approve the additional \$568.00 expenditure. The motion was seconded by Diane and passed unanimously by voice vote.

Karen Cobb will be moving her family therapy practice from the rented office at the church to another location in Albuquerque. The rent she was paying will not have a huge negative on the church budget. There will now be two empty offices (Karen's office and Pauletta's office) in addition to the likely decrease in the use of The Landing now that the City of Albuquerque has expanded shelter services for migrants. The Property Committee will be meeting to make decisions related to campus planning.

Rector's Report

Mike submitted a written report that was included with the Vestry read-ahead materials. He reviewed the following topics in more detail.

Personnel:

Mike informed the Vestry that Mary Garcia began her work as Office Administrator.

Earlier in the week, the Vestry was informed of the mutual decision between Mike and Pauletta to end her tenure as Music Director. Mike met with both choirs for pastoral care. His report outlined plans for the interim as well as the need for intentional discernment about the future direction of music at St. Michael's. Mike plans to meet with key volunteers, the wardens, and Mandy to begin to define a listening process for the next steps.

After a month of advertising for the Assistant Rector position, there has only been one applicant who does not appear to be a match. Several challenges seem to be in play with recruitment – a small seminary graduating class for this year and the bilingual requirement. Mike is considering other options which he will discuss with the wardens and Mandy. Some options mentioned are to continue advertising the position, or to consider a lay missionary from within the church (like Daniel Gutierrez, who served at St. Michael's and now is current Bishop of Diocese of Pennsylvania), and to contact Anthony Guillen, Director of Ethnic Ministries for the Episcopal Church to explore the possibility of announcing the position at an upcoming annual conference. In the interim, there may be a need to have retired clergy fill in when needed.

Mission/Vision:

Based on the Vestry comments at the retreat, Mike attached a re-orientation of the previous hierarchical structure of "clusters" diagram to his report. There was some discussion related to the diagram and how it could be used at the congregational forum on April 28th which will be in a

conversational format. The intent is to move toward narrowing down the focus on what our new mission and values statement might be. Mike would like to have something concrete by fall to use in conjunction with stewardship.

Upcoming Dates:

Important dates are listed in the Sunday bulletin and the church website.

May 19th – Next Vestry meeting. In Judy's absence, Michiel volunteered to take minutes for the May meeting.

Closing Prayer:

Mike said the closing prayer.

Adjourn:

There was a motion to adjourn the meeting. The motion was seconded and passed by voice vote. The meeting adjourned at 2:40PM.

Respectfully Submitted

Judy Fifield, Clerk