

St. Michael and All Angels Episcopal Church
Vestry Meeting
August 18, 2024, 12:30PM
Church Pavilion

Present: Rector's Warden: Patrick Reilly, Vestry Warden: Barbara Koenig, Vestry Members: Michele McKenzie, Bruce Roach, Sherry Kircher, Gary Jacobson, Bill Robinson, Jennifer Hanson, Chris Alvarez, Riley Huston, Diane McKay, Clergy: Mike Angell, Officers: Evelyn Hanneman, Judy Fifield
Absent: Michiel Bourdrez, Jack Knight

The Vestry gathered for lunch and fellowship at 12:30PM.

Opening Prayer & Reflection

Mike said the opening prayer by John O'Donohue from his book To Bless the Space Between Us, titled For Equilibrium: a Blessing. He asked us to reflect on the question, Where Do You Find Equilibrium?

Mike asked Vestry members to volunteer to say the opening prayer and reflection at upcoming Vestry meetings.

Call to Order

The meeting was called to order at 12:51 PM.

Items for Vestry Approval and Discussion

July Minutes

The July minutes of the Vestry meeting were sent in the read-ahead materials. To maintain confidentiality, a suggestion was made to delete a couple of sentences from the personnel section of the Rector's Report. Bruce made a motion to accept the minutes as amended. Barbara seconded the motion. The motion passed unanimously.

Approval of Cash Management Guidelines developed by the Finance Committee

Evelyn reviewed the updated written Money Management Guidelines provided to the Vestry. The guidelines were reviewed and revised by the Finance Committee on August 14, 2024, with a recommendation for Vestry approval. A motion was made to accept the recommendation of the Finance Committee for the revised written Money Management Guidelines dated August 2024. A second to the motion is not needed. The Vestry voted unanimously to accept the recommendation of the Finance Committee. There were no abstentions. Those who worked on this update were thanked for their time, effort, and guidance.

Approval of recommendation by the Finance Committee to distribute a funeral gift of \$10,000.00 to the Capital Fund

After a recent funeral, a donation of \$10,000.00 was given to the church. The Finance Committee is recommending the gift be deposited into the Capital Fund. A motion was made to accept the recommendation of the Finance Committee. A second to the motion is not needed. There was no further discussion. The motion was approved unanimously with no abstentions.

Reports and Topics

Finances

Evelyn provided a written report and the July Financial Statement in the read-ahead materials. The switch to the new ACS system is still underway. Most of the glitches have been fixed with several remaining issues to be addressed. An example of this is on page 1 of the report which shows the school with a balance of \$331,098.70 which most likely is incorrect and will be double checked.

Evelyn reviewed most of the pages of the finance report and provided explanations and clarifications were needed. In particular, Evelyn noted page 15 which shows a year-to-date deficit of \$20,568.28 in the Operating Fund. Given the projected budget deficit of \$106,740.90 for this far through the year, the church is doing very well. Part of this is due to staff vacancies. Another reason is we are not outspending our budget. The Finance Committee has reviewed the report with Cheri and believes things are on track (or better) for the year.

Evelyn also provided the Vestry of a matrix showing the 2023 to 2024 Income Comparison. The 2024 total year-to-date comparison shows an increase from 2023.

The Vestry was informed that JP will maintain management of the Schwab investment account for the month of August while work is continuing to provide the updated signature authorization paperwork with the official language required by Schwab.

Rector's Report

Mike provided his written report to the Vestry in the read ahead materials.

Values Discussion – One discussion session of our values has taken place. Folks in attendance seemed to take well to the three values: Welcoming, Action, and Spiritual Grounding. Most felt it was easier to think about a 1-year plan rather than 5 years.

Reflecting on what we heard at the first discussion session, the general feelings expressed relate to expansion of:

- The contemplative ministry that is part of our history
- Diversity in all aspects of what we do
- Service projects for our youth ministry
- Neighborhood outreach beyond of the physical boundaries of the church campus
- Being a welcome community. Perhaps we should consider establishing a Welcoming Committee
- Our discernment related to participation in community events with possible partners

The information gathered from the values discussion is helpful as we develop our goals. To further inform the goal setting process and to assist with preparation for the annual meeting, Mike spoke of:

- planning intentional listening sessions with the Vestry;
- house meetings with parishioners who are energized about a specific ministry; and
- sending out written surveys to the congregation.

These activities are being planned for the Fall season.